U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- // 026	2. Fiscal Year Covered From:
·	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name William P Rite	Name United Association of Plumbers & Pipefitters
	Labor Organization File Number 000-111
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 901 Massachusetts Avenue, NW	Street 901 Massachusetts Avenue, NW
City Washington	City Washington
State District of Columbia ZIP Code + 4 20001	State District of Columbia ZIP Code + 4 20001
5. Position in labor organization. General President	· · · · · · · · · · · · · · · · · · ·

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name PCI Energy Services LLC	The UA recently organized PCI and had signed it to the UA's National Specialty Agreement. I then
Trade Name, if any:	toured PCI's facility and had a dinner meeting, paid for by PCI, to discuss the agreement.
P.O. Box, Bldg., Room No., if any	The amount has since been repaid to PCI.
Street 1 Energy Drive	7.b. Amount.
City Lake Bluff	\$75
State Illinois ZIP Code + 4 60044	

Signature

13. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

On <u>8-15-05</u> 202-628-5823

Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Plumbers & Pipefitters National Pension Fund

Trade Name, if any: PPNPF

P.O. Box, Bldg., Room No., if any

Street 103 Oronoco Street

Alexandria

State Virginia

ZIP Code + 4 22314

9. Business deals with:

X a. Labor Organization

b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

The PPNPF is a Taft-Hartley, multi-employer, defined benefit pension plan which provides retirement. benefits to employees who work for employers that contribute to the fund.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Reimbursed expenses paid by the PPNPF while attending Board of Trustees meetings and training seminars as a Fund observer prior to August, 2004 and starting in August as a Trustee.

12.b. Amount.

\$4,673

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name The Marco Consulting Group

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 550 West Washington Blvd., Ste. 900

Chicago

State Illinois

ZIP Code + 4 60661

14.a. Nature of payment.

Marco Consulting provides investment and consulting services to various entities, but does not currently do so for any trusts in which the UA is interested. In 2004, I had one business dinner meeting with Jack Marco.

13.b. Is the Business an Employer X

or Consultant

14.b. Amount of payment.

\$35

File Number U-

Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 6. Name and address of Employer (including trade name if any). The Assn. sent me a holiday gift basket and I also Name Airconditioning & Refrigeration Cntrs. Assn attended a dinner meeting during which I discussed various issues affecting UA members and various contractors. Trade Name, if any: These amounts have been repaid to Assn. P.O. Box, Bldg., Room No., if any 7.b. Amount. Street 3602 Inland Empire Blvd., Ste. B206 \$200 City Ontario State California ZIP Code + 4 91764

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 6. Name and address of Employer (including trade name if any). I was sent a house plant by MCA of Chicago. Name Mechanical Contractors Assn. of Chicago The amount has since been repaid to MCA of Chicago. Trade Name, if any: P.O. Box, Bldg., Room No., if any 7.b. Amount. Street 221 N. LaSalle Street, Ste. 3400 \$100 City Chicago ZIP Code + 4 60601 State Illinois

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 6. Name and address of Employer (including trade name if any). I attended a dinner meeting paid by the MCA of New Jersey with representatives of that association and Name Mechanical Contractors Assn. of New Jersey various New Jersey local unions to discuss various issues affecting UA members in that area. Trade Name, if any: The amount has since been repaid to MCA of New Jersey. P.O. Box, Bldg., Room No., if any 7.b. Amount. Street 211 Mountain Ave. \$75 City Springfield ZIP Code + 4 07081 State New Jersey

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name UA International Training Fund a. Labor Organization Trade Name, if any: ITF b. Trust P.O. Box, Bldg., Room No., if any X c. Employer Street 901 Massachusetts Avenue City Washington ZIP Code + 4 20001 State District of Columbia 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. The ITF is a Taft-Harley, multi-employer, training Name Various employers and associations fund created for the purpose of providing (1) education, training and other benefits and (2) grants to Local Union apprenticeship funds, Trade Name, if any: education funds or training funds for the purpose of training. P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4 State 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. I attended three dinner meetings throughout the year which the ITF paid for during which matters related to UA education and training were discussed. 12 b. Amount. \$265

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name O'Donoghue & O'Donoghue LLP 🗙 a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 4748 Wisconsin Avenue, NW City Washington ZIP Code + 4 20016 State District of Columbia 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. O'Donoghue & O'Donoghue provides legal services to Name the UA and to a number of trusts in which the UA is interested. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4 State 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. I attended two UA General Executive Board dinner meetings where dinner was paid for, in part, by O'Donoghue & O'Donoghue.

12.b. Amount.

\$193

File Number U-

Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Salter & Co., PLLC	X a. Labor Organization
Trade Name, if any: P.O. Box, Bldg., Room No., if any	b. Trust
Street 1629 K Street, Suite 300	c. Employer
City Washington	
State District of Columbia ZIP Code + 4 20006	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Salter provides accounting, auditing and tax services to the UA and to a number of trusts in which the UA is interested.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
,	12.a. Nature of interest held or income received.
	I attended a UA General Executive Board dinner meeting where dinner was paid for, in part, by Salter & Co.
	12.b. Amount. \$68

Name of Person Filing William Hit.	Name	of Person	Filing	William	Hite
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Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Kelly Press, Inc.	★ a. Labor Organization
Trade Name, if any:	X a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 1701 Cabin Branch Drive	c. Employer
City Cheverly	
State Maryland ZIP Code + 4 20785	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Kelly Press, Inc. provides printing and other similar services to the UA and to a number of trusts in which the UA is interested.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	Kelly Press sent me a holiday gift basket.
·	
·	
	12.b. Amount. \$80

Name	of Pers	on Filing	William	Hite

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name Print Management, Inc. x a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 13 South Madison Street City Middleburg ZIP Code + 4 20117 State Virginia 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. PMI provides communication, writing, editing and publication management services to the UA, including the monthly production of the UA Journal, videos, brochures and other promotional material. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. PMI sent me a holiday gift basket. \$75 12.b. Amount.

File Number U-

Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name The Hartford Financial Services Group	a. Labor Organization
Trade Name, if any:	a. Lavoi Oiganizaton
P.O. Box, Bldg., Room No., if any	X b. Trust
Street Hartford Plaza	c. Employer
City Hartford	
State Connecticut ZIP Code + 4 06115	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name UA International Training Fund	Hartford provides auditing services to the ITF for its welding program.
Trade Name, if any: ITF	
P.O. Box, Bldg., Room No., if any	
Street 901 Massachusetts Avenue	
City Washington	·
State District of Columbia ZIP Code + 4 20001	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	I attended a dinner meeting with Hartford to discuss the ITF's welding program.
	12.b. Amount. \$50

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name Piping Industry Progress & Education Fund X a. Labor Organization Trade Name, if any: p.I.P.E. b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 501 Shatto Place, Ste. 200 City Los Angeles ZIP Code + 4 90020 State California 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. P.I.P.E. is a labor-management cooperation Name committee formed to improve communications between labor and management, to study and explore new and innovative joint approaches to problems, and to Trade Name, if any: improve health and safety in the plumbing and piping industry. P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. As a holiday gift, P.I.P.E. and NITC sent me one pair of sunglasses which was jointly paid for. 12.b. Amount. \$180

Name of	Person	Filing	William	Hite

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name National Ispection Testing Certification

Trade Name, if any: NITC

P.O. Box, Bldg., Room No., if any

Street 501 Shatto Place, Ste. 201

City Los Angeles

State California

ZIP Code + 4 90020

9. Business deals with:

X a. Labor Organization

b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

The NITC is a third-party personnel certification agency, specializing in Firesprinkler Fitter Mastery Certification, HVAC Mastery Certification, Journeyman Pipefitting/Steamfitting, Journeyman Plumber, Med. Gas Inspector & Installer and others.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

As a holiday gift, P.I.P.E. and NITC sent me one pair of sunglasses which was jointly paid for.

12.b. Amount.

\$**4**5

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name Int. Pipe Trades Joint Training Committee X a. Labor Organization Trade Name, if any: IPTJTC b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 901 Massachusetts Avenue, NW City Washington ZIP Code + 4 20001 State District of Columbia 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. The IPTJTC is a joint endeavor between the UA and Name various employer associations (MCAA, UAC, PHCC-NA, and NFSA). The IPTJTC writes, edits and publishes the various training books for various apprentice Trade Name, if any: and training programs. P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. During the North American Pipe Trades Training Conference I attended a dinner meeting paid for by the IPTJTC during which I discussed various training issues related to UA and its members. 12.b. Amount. \$100

Part B Continuation Page

	9. Business deals with:
8. Name and address of Business (including trade name, if any).	9. Dusiliess deals with.
Name Legg Mason Wood Walker, Inc.	a. Labor Organization
Trade Name, if any:	a. Edsor Organization
50 D 514 D 44 7	X b. Trust
P.O. Box, Bldg., Room No., if any	- Faralana
Street 1735 Market Street	c. Employer
City Philadelphia	
State Pennsylvania ZIP Code + 4 19103	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name UA 401(k) Plan	Legg Mason provides financial services to the UA's 401(k) plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street 901 Massachusetts Avenue, NW	
City Washington	·
State District of Columbia ZIP Code + 4 20001	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	Legg Mason sent me a holiday gift basket.
	12.b. Amount. \$75

Part C Continuation Page

C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 	14.a. Nature of payment.
Name Johnson & Smatters	This law firm provides legal services to Local 597, an autonomous local union affiliated with the UA. This firm sent me a holiday gift basket
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street 208 S. LaSalle St., Ste. 1727	
City Chicago	
State Illinois ZIP Code + 4 60604	
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment. \$90
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any
13.a. Name and address of Employer or Labor Relations Consultant (including	14.a, Nature of payment.

······································	
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name Dearborn Partners	Dearborn Partners provide porfolio management services, but does not currently do so for any trusts in which the UA is interested. Dearborn
Trade Name, if any:	Partners sent me a holiday gift basket.
P.O. Box, Bldg., Room No., if any	
Street 200 West Madison, Suite 600	
City Chicago	
State Illinois ZIP Code + 4 60606	
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment. \$75

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).		14.a. Nature of payment.
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		, i
Street		
City		
State	ZIP Code + 4	
3.b. Is the Business an Employer	or Consultant ?	14.b. Amount of payment.

Name of	Person	Filing	William	Hite

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name Harbaugh Hotels - Palm Springs Riviera X a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 1600 North Indian Canyon Dr. City Palm Springs ZIP Code + 4 92262 State California 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. The UA held its 2004 annual Staff Meeting at the Name Palm Spring Riviera. The Staff meeting is held once a year to discuss pending UA issues in all the geographic territories covered by the UA. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4 State 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. The hotel sent me a holiday ham. 12.b. Amount. \$72

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Segal Advisors, Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 116 Huntington Ave., 8th Floor

City Boston

State Massachusetts

ZIP Code +4 02116

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Plumbers & Pipefitters National Pension Fund

Trade Name, if any:

P.O. Box, Bidg., Room No., if any

Street 103 Oronoco Street

City Alexandria

State Virginia

ZIP Code + 4 22314

9. Business deals with:

a. Labor Organization

X b. Trust

c. Employer

11.a. Nature of such dealing.

Segal Advisors provides investment consulting services to the PPNPF.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

I attended one dinner meeting with Segal Advisors in order to discuss issues pertaining to the PPNPF.

12.b. Amount.

Name of Person	Filipo	2747	3 i am	Wito.
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Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name GESD Capital Partners	a. Labor Organization		
Trade Name, if any:	★ b. Trust		
P.O. Box, Bldg., Room No., if any	Fred.		
Street 221 Main Street, Ste. 1450	c. Employer		
City San Francisco			
State California ZIP Code + 4			
10, If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name Plumbers & Pipefitters National Pension Fund	The PPNPF is invested in a limited partnership managed by GESD.		
Trade Name, if any: ppnpF			
P.O. Box, Bldg., Room No., if any			
Street 103 Oronoco Street			
City Alexandria			
State Virginia ZIP Code + 4 22314	11.b. Approximate dollar value of such dealing.		
	12.a. Nature of interest held or income received.		
	GESD sent me a holiday gift basket.		
	· 		
	12.b. Amount. \$147		

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Business deals with: 8. Name and address of Business (including trade name, if any). Name Loomis-Sayles & Co. a. Labor Organization Trade Name, if any: X b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 1384 Old Freeport Road, Ste. 2A City Pittsburgh ZIP Code + 4 15238 State Pennsylvania 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. Loomis-Sayles is an investment advisor to the Name Plumbers & Pipefitters National Pension Fund PPNPF. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 103 Oronoco Street City Alexandria State Virginia ZIP Code + 4 22314 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. I met with a representative of Loomis-Sayles and discussed investment related issues, the expenses incurred are as listed below. 12.b. Amount. \$80



United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

901 Massachusetts Avenue, NW • Washington, DC 20001-4397 (202) 628-5823 • Fax (202) 628-5024 • http://www.ua.org

William P. Hite General President Patrick R. Perno General Secretary-Treasurer Stephen F. Kelly Assistant General President

Founded 1889

General Office File Reference: WPH



August 15, 2005

U. S. Department of Labor Employment Standards Administration Office of Labor-Management Standards 200 Constitution Avenue, NW, Room N-5616 Washington, D. C. 20210

To Whom It May Concern:

Please find enclosed a signed copy of my LM-30 report for the period of January 1, 2004 through December 31, 2004.

Please note that I was unaware of the current position of the Office of Labor Management Standards on what transactions are reportable on the LM-30, and therefore, did not keep contemporaneous records during 2004 of all potentially reportable transactions. Accordingly, I have attempted to recall all reportable transactions and to estimate their value. While the information reported is based on a good faith effort, I reserve the right to supplement this report should I become aware of other reportable events during the year in question.

Sincerely,

William P. Hite General President

Phite

WPH:pjm Enclosure



